

BOY SCOUTS OF AMERICA

DATE March 31, 1988

FULL NAME Charles Grewe SOCIAL SECURITY NUMBER [REDACTED]
 (No initials if you can possibly get full name)

ADDRESS [REDACTED] Phone: [REDACTED]

CITY Lake Stevens STATE WA ZIP CODE 98258

DATE OF BIRTH 12/19/57 (This is important and should be exact)

APPROXIMATE AGE 31 (To be used ONLY when date of birth is not known)

RELIGION Lutheran NATIONALITY American

OCCUPATION School Bus Driver (Durham Transportation, [REDACTED] Everett WA 98201

EDUCATION Graduate of Lake Stevens HS - Attended Everett Comm. College - 1979 AAS Degree

WEIGHT 280-290 HEIGHT 6'3" approx. RACE Caucasian

COLOR OF HAIR Dark Brown COLOR OF EYES Brown

OUTSTANDING CHARACTERISTICS OR INTERESTS Bushy Black Beard/Glasses

MARRIED OR SINGLE Single CHILDREN
 (Number, ages, and names, if possible)

NAME OF SPOUSE

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
T.43	Lake Stevens	WA	SA		

DB604 ID # 003390

SPECIAL RECOGNITION Eagle/Vigil/Award of Merit/Scouters Training Award/Bronze Palm

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

Charles has been accused of sexually molesting a Scout at Summer Camp (1987) while teaching him to swim. Charles was serving as Aquatics Director.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

CONFIDENTIAL

APR 15 1988

F. STARON

MAR 13 '89

JOSEPH L. ANGLIM

RS-509
 4/14/83-nah

Signed [Signature]

SCOUT EXECUTIVE

Council Evergreen Area

CONF020932

February 5, 1991

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: CHARLES S. GREWE

Dear Craig:

A recent check of our Ineligible Volunteer File against the National Eagle Scout Association indicated that the above named individual is presently a member of NESA.

This individual is listed on our Ineligible Volunteer File and will not be permitted to register with the Boy Scouts of America. We wanted you to be aware of this, so that the individual cannot participate in any activities with the council, simply because he is a member of NESA. He should not participate in any leadership capacity or assume any responsibility in the Boy Scouts of America. He could participate as a parent if he has a son or daughter involved.

We wanted to make you aware of this, so you would not involve him. Let us know if you have any questions.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

eko

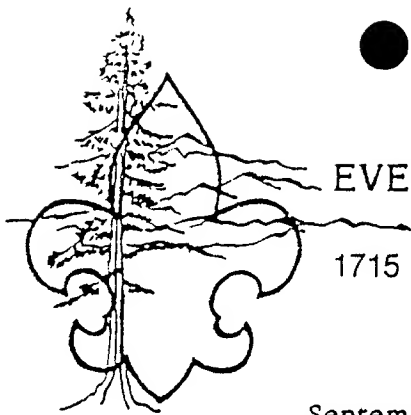
cc: Richard E. Parker, Western Region

READY FOR FILE
FEB 06 1991
ERIN O'RILEY

CONF020933

BOY SCOUTS OF AMERICA
N.E.S.A. MEMBER FULL NAME
INELIGIBLE VOLUNTEER CHECKING MATCH REPORT - N.E.S.A. MEMBERS

CONT	N.E.S.A. MEMBER FULL NAME	LAST NAME	FIRST NAME	MIDDLE NAME	SEX	BIRTH YEAR	SOC SEC NO
	MATTHEW L. GRESS	GRESS	MICHAEL	P	M	72	
	ROB L GRESS	GRESS	MICHAEL	C	M	63	
	SCOTT GRESS	GRESS	MICHAEL	P	M	67	
	STEPHEN EDWARD GRESS	GRESS	MICHAEL	P	M	72	
	RICHARD J GRESS 2ND	GRESS	MICHAEL	P	M	69	
	DANIEL S. GRESSANG, IV	GRESSANG	ANDREW	EUGENE	M	55	
	JOSHUA R. GRETEN	GRETEN	WILLIAM	EUGENE	M	63	
	JEFFREY J. GRETHEN	GRETHEN	WILLIAM	T	M	73	
	WILLIAM T GRETTEN	GRETTEN	WILLIAM	T	M	00	
	WILLIAM F. GREVE, JR.	GREVE JR	KEITH	HADISON	M	58	
	CHARLES S. GREME	GREME	ROBERT	VINCENT	M	00	
	TODD M GREME	GREME	CHARLES	MONROE	M	30	
	MICHAEL M. GREY	GREY	CHARLES		M	57	
	MATTHEW WILLIAM GREY	GREY	CHARLES		M	53	
	JAMES D GREYBECK	GREYBECK	VINCENT		M	57	



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

September 19, 1990

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Assistant Treasurer

Craig H. Reidle
Scout Executive

Mr. Paul Ernst, Director
Registration Services
National Office, BSA
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Enclosed are two separate pieces of information. The newspaper article relates to Charles S. Grewe, who has a registration denial file at the National Office beginning in March 1988. This is updated information.

The second enclosure is the letter and background information on the denial of registration of Richard Osher. I thought you had been given copies of the information in August when this action was taken by our Field Director, Bruce Spencer and Council President, Bob Overstreet. I was on vacation at the time.

Richard Osher had been serving as our Council Commissioner up to a month prior to when Bruce Spencer received a phone call from Terri Clark [REDACTED] at the Department of Social and Human Services (DSHS). She told him that Osher was being investigated for the molestation of [REDACTED], [REDACTED] who is in her mid-teens.

[REDACTED] was supposedly molested as a young child by someone else and has been undergoing therapy for several years. While in therapy sessions these past months, she has repeatedly claimed that Osher had molested her. We have no verification that this charge has been proven true; however, DSHS asked him to inform us of this situation.

Spencer and Overstreet met personally with Richard and his [REDACTED] when they handed them the letter suspending his registration. The [REDACTED] knowing BSA standards and procedures, expected this action. They expressed the feeling that it had to be done.

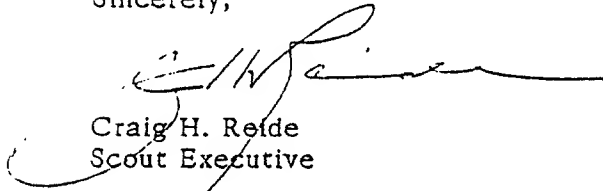
At this time Richard and [REDACTED] feel he is innocent. They claim that he has taken a lie detector test which has proven that he did not molest his [REDACTED]. [REDACTED] also feels Richard has been extremely supportive in trying to help [REDACTED] seek help through counseling over the years.

CONF020935

At this time the allegation against Richard Osher has not been resolved one way or another. His registration is suspended.

We'll keep you informed of any changes in status of either case.

Sincerely,



Craig H. Reide
Scout Executive

Enclosures (Letter of suspension, Confidential Record Sheet, new article on Grewe)

cc: Richard Harrington

CHR:pam

5-year term for child molesting overturned by state appeals court

Associated Press

SEATTLE — The Washington State Court of Appeals Monday overturned an exceptional five-year prison term for a Snohomish County school bus driver convicted of sexual offenses.

A unanimous three-judge appeals panel ruled that Snohomish County Superior Court Judge Richard J. Thorpe wrongly considered incidents for which no charges had been filed when he sentenced Charles S. Grewe last year. The panel also said Thorpe

relied partly on factors that had been taken into account in the standard sentencing range.

The appeals ruling sent the case back to Superior Court for resentencing.

A jury found Grewe innocent of two counts of indecent liberties but convicted him of two other counts of indecent liberties and one count of attempted first-degree statutory rape.

Three students testified that Grewe touched or attempted to touch

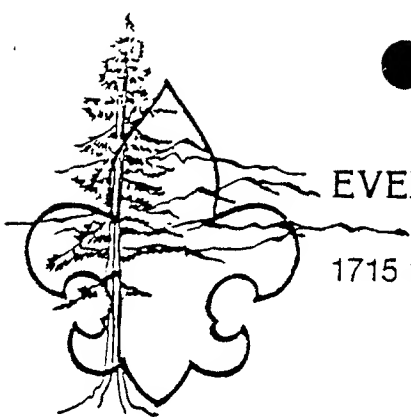
their "lower private parts," all in 1988.

The standard sentencing range for the convictions was 30¼ to 40½ months, or about 2½ to less than 3½ years.

Before passing sentence, Thorpe heard from one witness who said Grewe touched his genital area at a Boy Scout camp in 1981, when Grewe was an assistant troop leader; another who had a similar experience when Grewe was his school bus driver in 1987 and a third who said Grewe exposed himself at the Five Mountain Boy Scout Camp in 1987.

The appeals verdict said the statutory rape conviction involved abuse of a position of trust.

06-8-6



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BOY SCOUTS of AMERICA

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Craig H. Reide
Scout Executive

April 7, 1989

Mr. Paul Ernst
National Office
Boy Scouts of America
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Enclosed is another newspaper article regarding the sentencing of Charles S. Grewe. Please note the area in green brackets involving the Boy Scouts.

At this time, we haven't been contacted by this boy or any other boys regarding some of the occurrences in the Scouting program that Grewe may have been involved in.

Once again, you will be kept informed if any additional information comes to light concerning this case.

Sincerely,

Craig H. Reide
Scout Executive

Attachment

CHR:pam

CONF020938

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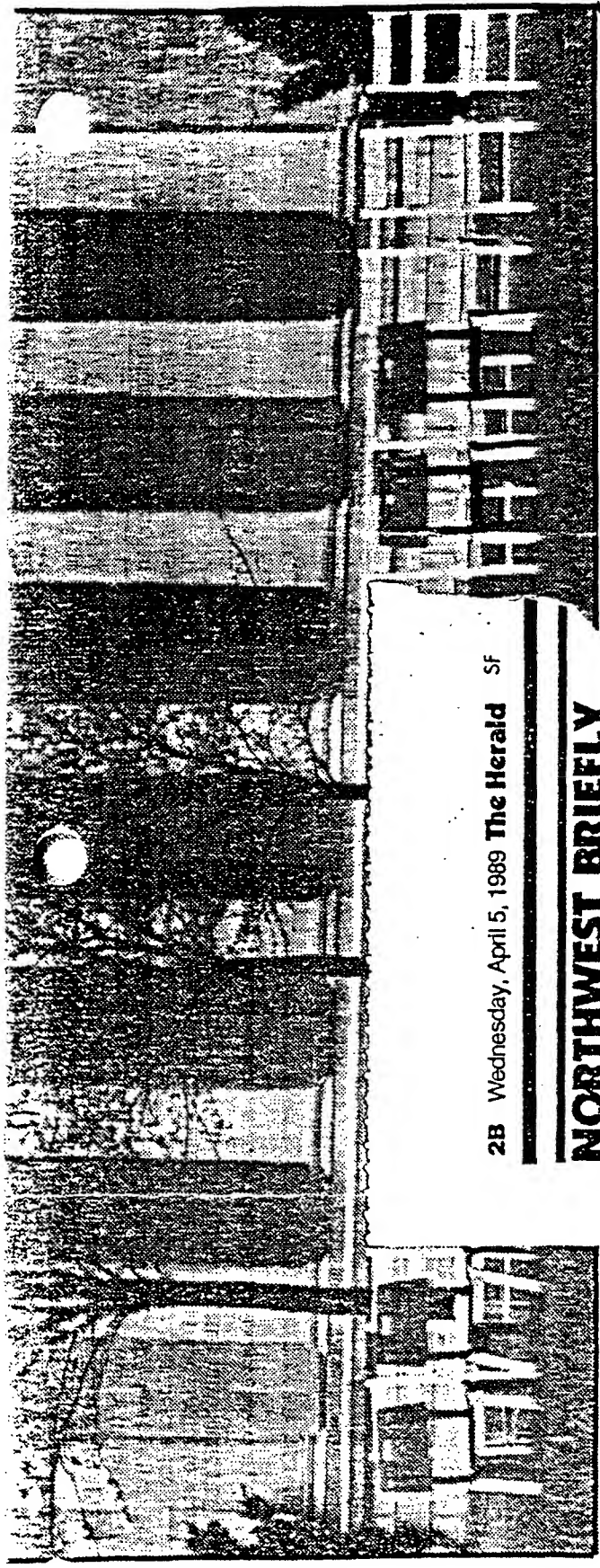
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news services



2B Wednesday, April 5, 1989 The Herald SF

NORTHWEST BRIEFLY

Fewer sea lions

Twenty-one small chairs are awarded by the marble columns of the Senate offices in Olympia Tuesday, placed there by backers of the \$720 million Children's Initiative to urge the senators to vote on the measure. Twelve of the chairs were placed there Monday to represent the dozen child abuse deaths a year. The measure goes to a vote of the people.

Associated Press

Child molester gets tougher 5-year sentence

By KAREN REED
Herald Writer

A former Everett school bus driver convicted of sexual misconduct with minors received a stiffer sentence Tuesday than the state recommended punishment for his crimes.

Charles S. Grewe was sentenced to five years in prison for one count of attempted first-degree statutory rape and two counts of taking indecent liberties with children.

In February, a Snohomish County jury delivered the guilty verdicts and acquitted Grewe, 31, on two other indecent-liberties charges.

Under state sentencing guidelines, Grewe faced a maximum penalty of three years and four months in prison.

But Snohomish County deputy prosecutor Diane Hess Taylor argued Tuesday for the exceptional

sentence, saying Grewe was dangerous because he'd sought out his victims in a predatory manner and hasn't shown he's amenable to treatment.

Grewe abused his position of authority over children, she said, and has "gone to great lengths to convince people these children are lying."

Taylor called a 22-year-old man and 16-year-old youth to testify Tuesday about incidents in which they alleged Grewe touched them improperly. The 22-year-old said his run-in with Grewe occurred nine years ago when he was in the Boy Scouts and Grewe was his scoutmaster.

Defense attorney Michael Clarke emphasized Grewe has not been charged with any crimes stemming from his involvement with either of these people.

He said most of the charges against Grewe involve only touching.

"There's only one incident where Mr. Grewe has gone beyond brief touching outside the clothing," Clarke said.

Superior Court Judge Richard Thorpe said Tuesday's testimony is "part and parcel" of what he heard during Grewe's trial.

The judge will recommend Grewe receive treatment at the state's new sexual offender program at the Twin Rivers correctional facility in Monroe.

"I'm not sure 60 months is going to be enough, but I hope and pray you make good use of those facilities," he told Grewe.

Two of the charges against Grewe stemmed from incidents that occurred on Grewe's school bus, prosecutors said, while the others involved children in Grewe's neighborhood.

Grewe drove a bus for Durham Transportation of Washington Inc., which works under contract for the Everett School District.

READY FOR FILE

MAR 15 1989

March 15, 1989

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles Greve

Dear Craig:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

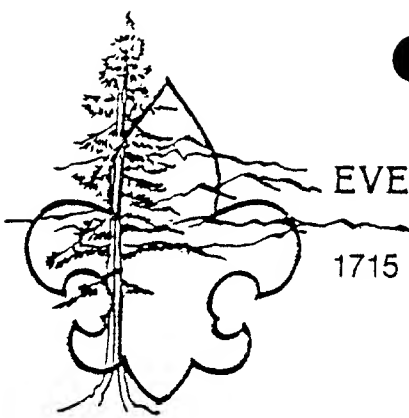
Sincerely,

Paul Ernst, Director
Registration Service

eko

cc: Western Region

CONF020940



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

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Immediate Past President

Craig H. Reide
Scout Executive

February 23, 1989

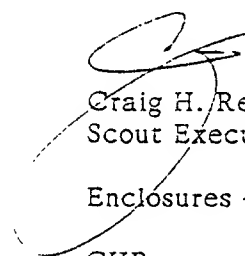
Mr. Paul Ernst
National Office, BSA
Registration Services
P. O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Enclosed are three articles copied from two of our local newspapers that relate to the trial and conviction of Charles S. Grewe. At this time we do not know if any sentencing has been imposed on him.

As we gain additional information, we will continue to keep you informed.

Sincerely,


Craig H. Reide
Scout Executive

Enclosures - Three newspaper articles

CHR:pam



CONF020941

Former school-bus driver convicted of sexual misconduct with children

20 Feb '89

Seattle Times

Associated Press

EVERETT - A Snohomish County Superior Court jury convicted a former Everett school-bus driver of three counts of sexual misconduct involving minors but found him innocent of two counts of taking indecent liberties with children.

Charles S. Grewe had been charged with four counts of indecent liberties and one count of attempted first-degree statutory rape. The jury found him guilty on the statutory rape charge. Two of the counts stemmed from incidents that prosecutors said occurred on the school bus, while the others involved children in Grewe's neighborhood.

Grewe drove a bus for Durham Transportation of Washington Inc., which worked under contract for the Everett School District.

The defense maintained that any inappropriate touching that occurred on the bus was not done intentionally. The prosecution argued that all four children who testified said they knew there was something wrong about the way Grewe touched them.

Bus driver convicted on 3 of 5 sex counts

By KAREN REED

Herald Writer

A former Everett school bus driver was found guilty Friday of three counts of sexual misconduct involving minors but was found innocent of two counts of taking indecent liberties with children.

The Snohomish County Superior Court jury deliberated for only an hour Thursday and part of Friday before delivering its verdict on Charles S. Grewe.

Grewe was charged with four counts of indecent liberties and one count of attempted first-degree statutory rape. The jury issued a guilty verdict on the statutory rape charge.

Two of the counts stemmed from incidents that prosecutors said occurred on Grewe's school bus, while the others involve children in Grewe's neighborhood.

Grewe drove a bus for Durham Transportation of Washington Inc., which worked under contract for the Everett School District.

Defense attorney Mike Clark said in closing arguments Thursday that any inappropriate touching that occurred on the bus was not done intentionally or for the purposes of sexual gratification.

Local/Region

Jury deliberates in sexual-misconduct trial

By KAREN REED

Herald Writer

Children who testified earlier this week against a former Everett school bus driver knew there was something wrong about the way the man touched them, a Snohomish County deputy prosecutor said Thursday.

Diane Hess Taylor said in closing arguments that Charles S. Grewe, who has been on trial for five counts of sexual misconduct involving minors, mistakenly thought that children are "very tolerant" of inappropriate touching.

"Children are playful by nature, they tolerate more touching than adults," Taylor said. "But all of the children knew there was something funny about the way Mr. Grewe touched them."

Grewe's trial began Tuesday and ended Thursday afternoon. The jury deliberated for an hour and reconvened this morning.

Grewe is charged with four counts of indecent liberties and one count of attempted first-degree statutory rape.

Two of the counts stem from incidents that allegedly occurred on Grewe's school bus last spring, while the others involve children in Grewe's neighborhood. A 6-year-old boy, 9-year-old girl and two 12-year-old girls testified this week.

Defense attorney Mike Clark argued that the children's testimony contained inconsistencies and that any touching on Grewe's part wasn't intended to be sexual.

If any inappropriate touching occurred with the two older girls on the bus, he said, it was "not done knowingly or for sexual gratification."

Clark said testimony from the two neighborhood children was inconsistent about when and where the alleged sexual misconduct occurred.

The boy testified Tuesday that Grewe touched

him on his "private" while the two of them were sitting in a rocking chair in Grewe's house. Clark asked the boy if he remembered saying in pre-trial interviews that Grewe touched him when they were on a couch.

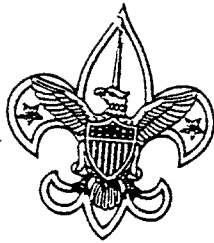
The boy said he didn't remember saying that.

Clark noted that the boy couldn't remember when the incident occurred. The girl's story, he said, was unclear about where she was in Grewe's house when Grewe allegedly had sexual contact with her.

Taylor said discrepancies in the children's stories are "a fact of life."

But, she added, there's no reason to believe the children are lying.

"There's always the danger in a trial setting of these kinds of incidents sounding sterile," Taylor said. "It may not sound like a very big deal. Please try to avoid that pitfall. Please try to think what these children must have gone through."



16 Feb 87

CRAIG H. REIDE

Dear Paul

Attached is a photo copy
of the latest news article
on the Charles Grawe
case - will continue to
keep you informed as
articles appear

Sincerely
Craig Reide
J.E.

Local/Region

Boy testifies in former bus driver's trial

By KAREN REED
Herald Writer

A 6-year-old boy testified Tuesday that a former Everett school bus driver touched his "private" after inviting the boy into his house and serving him cocoa.

The boy was the first of four children to take the stand in the Snohomish County Superior Court trial of Charles S. Grewe, 31, is charged with four counts of indecent liberties and one count of attempted first-degree statutory rape.

Two of the charges stem from incidents that allegedly occurred on Grewe's school bus last spring, while the others involve children in Grewe's neighborhood.

A 9-year-old girl and two 12-year-old girls will testify this week.

In Tuesday's testimony, the boy told deputy prosecutor Diane Hless Taylor he often visited Grewe to play with his dog.

Only once, he said, did Grewe invite him inside. The boy said he played with a coloring book and Grewe served him cocoa. Then, he said, Grewe had him sit on the man's lap in a rocking chair.

"He rubbed my private," he said, adding that Grewe touched him on top of his clothes.

The boy said Grewe gave him a lollipop before he went home. He said although the incident made him feel "not fine," he didn't tell anyone about it until much later because he feared punishment.

Defense attorney Mike Clark asked the boy if he remembered saying in pre-trial interviews that Grewe touched him when they were sitting on a couch, not a rocking chair.

The boy said he didn't remember saying that.

He told Clark that he'd gone to

counseling because a baby sitter had touched him inappropriately in the past.

"Do you remember getting in trouble at counseling for telling lies?" Clark asked.

"Yes," the boy said, adding after further questioning that he rarely got into trouble for lying.

In his opening statement Tuesday, Clark told jurors to expect discrepancies in the children's stories and to listen carefully to testimony because Grewe's playful gestures may have been mistaken for sexual touching.

"You will hear all the children say they liked Mr. Grewe, they liked to wrestle with him," he said.

He said Grewe, in turn, likes children and has been active with the Boy Scouts and other youth organizations. Grewe was a driver for Durham Transportation of Washington Inc., which works under contract for the Everett School District.



BOY SCOUTS OF AMERICA

National Office
1325 Walnut Hill Lane
P.O. Box 152079, Irving, Texas 75015-2079
214-580-2000

December 15, 1988

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles S. Grewe

Dear Craig:

I hate to bother you again, but I just would like an update on where we are in the legal proceeding concerning the above named individual.

If a trial has now been held, we would like the outcome and any sentencing which may be imposed.

Thanks for your help in completing our file.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: Western Region

Paul
There has been nothing
further on this in the
papers. I heard on the
radio last week that
a trial date had been
postponed until Feb '89
Will keep you informed
when something happens
Sincerely,
Paul Ernst

CONF020946

December 15, 1988

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles S. Grewe

Dear Craig:

I hate to bother you again, but I just would like an update on where we are in the legal proceeding concerning the above named individual.

If a trial has now been held, we would like the outcome and any sentencing which may be imposed.

Thanks for your help in completing our file.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: Western Region

READY TO FILE
DEC 15 1988
ERIN OBILEY

CONF020947

School bus driver faces additional sex charges

By DALE FOLKERTS
Herald Writer

A former Everett school bus driver already facing allegations he molested two neighborhood children was charged Wednesday with taking indecent liberties with two more children on his school bus.

The new charges conclude what prosecutors had described as a "major child sexual abuse investigation" into the activities of Charles S. Grewe, 30, of Everett.

When Grewe was first charged in June, prosecutors said they were looking into complaints filed by a half-dozen Silver Lake Elementary School fifth-graders who alleged Grewe molested them on his bus.

Wednesday's Snohomish County Superior Court charges allege Grewe took indecent liberties with two young girls in incidents between March and May, according to deputy prosecutor Diane Hess. The court papers provide few other details of the investigation, however.

Grewe drove a bus for Durham Transportation of Washington Inc., which worked under contract for the Everett School District. A company

spokesman said after the initial charges were filed that Grewe was no longer driving a bus for the firm.

No trial date has been set on the new allegations.

Grewe is still awaiting trial on the earlier, unrelated charges that he took indecent liberties with two neighborhood children. He had pleaded innocent to the allegations.

An 8-year-old neighbor girl told investigators that Grewe molested her on two occasions since last Christmas when she visited his home, deputy prosecutor Michael Downes said.

A 10-year-old girl witnessed one of the alleged incidents, telling sheriff's detectives she saw Grewe touching the younger girl "all over," the prosecutor said.

A 6-year-old neighbor also told a sheriff's interviewer that Grewe once offered him a lollipop and cocoa and asked to touch the boy's private areas, the prosecutor said.

Prosecutor Downes said Grewe also has been actively involved in Boy Scout activities and outings, but the charges are unrelated to those activities.



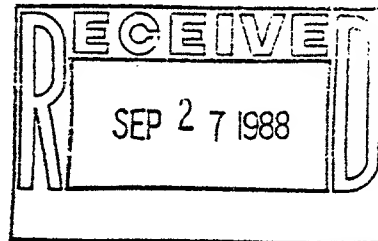
SCOUTING/USA

National Office
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096
Telephone: 214-580-2000

September 22, 1988

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606



PERSONAL AND CONFIDENTIAL

SUBJECT: CHARLES GREWE

Dear Craig:

We really appreciate all the material you previously sent concerning this individual. This is just a follow-up to see if any further legal action has taken place. We will want to keep informed related to the final outcome of this action. A newspaper clipping with the conviction and sentencing will be most helpful in completing the file.

Thanks again for your help in protecting the youth in America.

Sincerely,

Paul Ernst, Director
Registration Service

pam

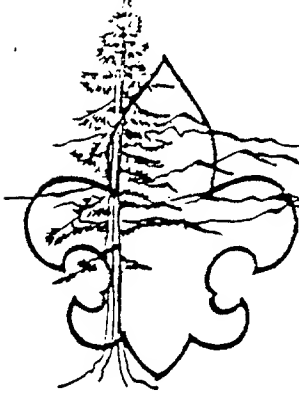
cc: Western Region

26 Spt 88
Paul - At this point
there is nothing new - At's
going through the
investigative process
Will keep you informed

PLEASE NOTE NEW MAILING ADDRESS:

Boy Scouts of America, 1325 Walnut Hill Lane, P.O. Box 152079, Irving, Texas 75015-2079

CONF020949



EVERGREEN AREA COUNCIL

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Assistant Treasurer

James M. Hayes
Immediate Past President

Craig H. Reide
Scout Executive

June 6, 1988


Mr. Paul Ernst
Director of Registration Services
National Office
Boy Scouts of America
1325 Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Attached is a photocopy of a recent newspaper clipping regarding Charles S. Grewe. We've already sent you information and have received verification of his denial of registration. The purpose of this letter with the enclosed copy of the newspaper clipping is just to keep you abreast of progress regarding his case as a pedophile.

If there are further developments, we'll continue to keep you informed.

Sincerely,


Craig H. Reide
Scout Executive

CHR:pr

Enclosure



CONF020950

Driver of school bus probed in sex abuse

By DALE FOLKERTS

Herald Writer

A 30-year-old Everett school bus driver is the target of "a major child sexual abuse investigation" involving complaints by at least a half-dozen fifth-graders who say he molested them on his bus, prosecutors said Tuesday.

Charles S. Grewe of Everett was charged Tuesday in Snohomish County Superior Court with two unrelated counts of taking innocent liberties with two neighborhood children.

Grewe is being held on \$25,000 bail and was scheduled to be arraigned today.

He drove a bus for Durham Transportation of Washington Inc., which worked under contract for the Everett School District. A company spokeswoman said Grewe was no longer driving a bus but declined further comment.

According to deputy prosecutor Michael Downes, Grewe also has been actively involved in Boy Scout activities and outings.

Snohomish County sheriff's investigators referred one case to Skagit County authorities involving acts allegedly committed with a youth at a Scout camp in that county, according to the court papers.

Grewe was charged Tuesday with taking innocent liberties with an 8-year-old neighbor girl. The Everett girl told investigators that Grewe molested her on two occasions since last Christmas when she was visiting her home, Downes said.

A 10-year-old girl witnessed one of the alleged incidents, telling sheriff's officers she saw Grewe touching the younger girl "all over," the prosecutor said.

See ABUSE, Page 3E

ABUSE

from Page 1B

A 6-year-old neighbor boy also told a sheriff's interviewer that on one occasion at the man's home, Grewe offered him a lollipop and cocoa and asked if he could touch the boy's private areas.

The boy said he refused but Grewe touched him anyway, the prosecutor alleged.

The broader investigation began after "at least six members" of a fifth-grade class reported being sexually molested while on Grewe's school bus.

The Snohomish County Sheriff's Office is in the process of investigat-

ing the school bus incidents," Downes said in a court affidavit. "It does appear at this time, however, extremely likely that another multiple-count, multiple-victim case will soon be filed against the defendant."

Sheriff's spokesman Elliott Woodall lauded school officials today, saying they "acted immediately and responsibly as soon as they knew of a complaint." He said school officials contacted his department immediately after allegations were raised.

Downes said he will request that Grewe's bail not be lowered when Grewe appears today in court. It is expected to be at least two weeks before any additional charges are prepared, he said.



SCOUTING/USA

National Office
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096
Telephone: 214-580-2000

April 12, 1988

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles Grewe

Dear Craig:

Thank you for the information which you recently sent us concerning the above named individual. This is most helpful and complete. The only additional thing we will need is the outcome of any legal action which does take place. Please keep us informed of this matter.

If you have a paper with Mr. Grewe's signature, we would also like this for our files. This aids in the identification process.

Thanks so much for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director
Registration Service

eko

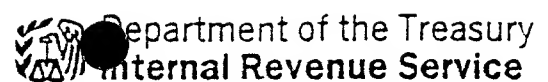
cc: Western Region

PLEASE NOTE NEW MAILING ADDRESS:

Boy Scouts of America, 1325 Walnut Hill Lane, P.O. Box 152079, Irving, Texas 75015-2079

CONF020952

1987 Form W-4A



What is Form W-4A? This form is an easier way to figure your withholding than the 4-page 1987 Form W-4. If you have already given your employer a Form W-4 this year, do not file a new Form W-4A unless you wish to change your withholding.

Caution: Form W-4A may cause more or less tax to be withheld from your wages than you wish because it adjusts your withholding only for pay you receive after it takes effect. If not enough tax was withheld earlier in the year, you can increase your withholding by reducing the allowances claimed on line 4 of the form or by requesting that more money be withheld on line 5 of the form.

Exemption From Withholding—Important Change in Law. If you are a dependent of another person (for example,

a student who can still be claimed on your parents' return), you are not exempt if you have any nonwage income (such as interest on savings) and expect your total income to be more than \$500.

What Do I Need To Do? Exempt employees can skip the Worksheet and go directly to line 6 of Form W-4A. All others must complete lines A through G. Many employees can stop at line G of the Worksheet.

Nonwage Income? If you have a large amount of income from other sources (such as interest or dividends), you should consider either using the 1987 Form W-4 or making estimated tax payments using Form 1040-ES. Call 1-800-424-3676 (in Hawaii and Alaska, check your local telephone

directory) for copies of the 1987 Form W-4 and Publication 919, "Is My Withholding Correct?"

When Should I File? File as soon as possible to avoid underwithholding problems. If you do not file by October 1, 1987, your allowances may be adjusted to "1" if single or "2" if married and your take home pay may be reduced.

Two-Earner Couples? More Than One Job? To figure the number of allowances you may claim, combine allowances and wages from all jobs on one worksheet. File a Form W-4A with each employer, but do not claim the same allowances more than once. Your withholding will usually be more accurate if you claim all allowances on the highest paying job.

W-4A Worksheet To Figure Your Withholding Allowances

A	Enter "1" for yourself if no one else can claim you as a dependent	A	<u>1</u>
B	Enter "1" if: 1. You are single and have only one job; or 2. You are married, have only one job, and your spouse does not work; or 3. Your wages from a second job or your spouse's wages (or the total of both) are \$2,500 or less.	B	<u> </u>
C	Enter "1" for your spouse if no one else claims your spouse as a dependent	C	<u>0</u>
D	Enter number of dependents other than your spouse that you will claim on your return	D	<u>0</u>
E	Enter "1" if you want to reduce your withholding because you or your spouse is at least age 65 or blind and you do not plan to itemize deductions	E	<u>0</u>
F	Enter "1" if you want to reduce your withholding because you have at least \$1,500 of child or dependent care expenses for which you plan to claim a credit	F	<u> </u>
G	Add lines A through F and enter total here	G	<u> </u>

- If you plan to itemize or claim other deductions and wish to reduce your withholding, turn to the Deductions Worksheet on the back.
- If you have more than one job or a working spouse AND your combined earnings from all jobs exceed \$25,000, or \$15,000 if you are married filing a joint return, turn to the Two-Earner/Two-Job Worksheet on the back if you want to avoid having too little tax withheld.
- If neither of the above situations applies to you, stop here and enter the number from line G on line 4 of Form W-4A below.

----- Cut here and give the certificate to your employer. Keep the top portion for your records. -----

Form W-4A Department of the Treasury Internal Revenue Service		Employee's Withholding Allowance Certificate ▶ For Privacy Act and Paperwork Reduction Act Notice, see reverse.		OMB No. 1545-0010 1987
1 Type or print your full name <u>Charles S. Grewe</u>		2 Your social security number <u>[REDACTED]</u>		
Home address (number and street or rural route) <u>[REDACTED]</u>		3 Marital Status <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate Note: If married, but legally separated, or spouse is a nonresident alien, check the Single box.		
City or town, state, and ZIP code <u>Lt. Stevens, WA 98258</u>				
4 Total number of allowances you are claiming (from line G above, or from the Worksheets on back if they apply)		4 <u>1</u>		
5 Additional amount, if any, you want deducted from each pay		5 <u>\$ 0</u>		
6 I claim exemption from withholding because (check boxes below that apply):				
a <input type="checkbox"/> Last year I did not owe any Federal income tax and had a right to a full refund of ALL income tax withheld, AND				
b <input type="checkbox"/> This year I do not expect to owe any Federal income tax and expect to have a right to a full refund of ALL income tax withheld. If both a and b apply, enter the year effective and "EXEMPT" here ▶ Year <u>19</u>				
c Are you a full-time student? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
Under penalties of perjury, I certify that I am entitled to the number of withholding allowances claimed on this certificate or, if claiming exemption from withholding, that I am entitled to claim the exempt status.				
Employee's signature <u>[Signature]</u>		Date <u>July 4</u> , 1987		
7 Employer's name and address (Employer: Complete 7, 8, and 9 only if sending to IRS)		8 Office code		9 Employer identification number

April 12, 1988

Mr. Craig H. Reide
Scout Executive
Evergreen Area Council, No. 606

PERSONAL AND CONFIDENTIAL

SUBJECT: Charles Grewe

Dear Craig:

Thank you for the information which you recently sent us concerning the above named individual. This is most helpful and complete. The only additional thing we will need is the outcome of any legal action which does take place. Please keep us informed of this matter.

If you have a paper with Mr. Grewe's signature, we would also like this for our files. This aids in the identification process.

Thanks so much for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director
Registration Service

eko

cc: Western Region

READY TO FILE

Deleted from Registration APR 12 1988
Added to CF file ERIN O'RILEY
4/12/88
cm

CONF020954



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

March 31, 1988

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Carol Anne Ebert
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Roy Harris
Assistant Treasurer

James M. Hayes
Immediate Past President

Craig H. Reide
Scout Executive

Mr. Paul Ernst
Director of Registration Services
National Office
Boy Scouts of America
1325 Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

Dear Mr. Ernst:

Attached is the Confidential Record Sheet for Charles Grewe, along with the letter that we've given him suspending his membership in the Boy Scouts of America. Attached to the Confidential Record Sheet are the notes of the interview I had with Doug Shaw, Scoutmaster of Troop 49, who related the feelings of the parents that their [REDACTED], [REDACTED], had been sexually molested by Grewe while learning to swim.

The Council President and I met with Charles Grewe today and gave him the standard letter along with the information on how to appeal this decision if he chose to do so.

Lee Pintar explained very briefly to Mr. Grewe that some accusations by a parent had been made about him, possibly molesting their child at camp last summer and that we were now following the standard procedure outlined by the BSA. Charles said he understood the procedure and denied that he had done anything wrong to any boy, wanted to know the details, but we told him that we could not discuss details with him and the matter had been turned over to the Skagit County police. They would investigate the matter at this point and gather the facts from the parents and the boy as well as from Grewe to ascertain what had happened and whether the charges are substantiated.

Charles sat very quietly for a long period of time to gather his thoughts and said he probably would want to appeal this. We then told Charles how sorry we were to convey this to him because he had been a respected member of the Scouting community. This matter would be kept confidential and we would not share this with anyone including his employer. Charles finished by saying, "I guess there is really nothing to talk about" and left at that point.

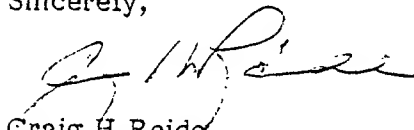
This matter was turned over to the Skagit Police March 18 and by that afternoon they had made a contact with the parents. There have been subsequent calls to the Skagit Police Department and there have been no contacts with the parents. Next week they will assign an officer to investigate the charges.



CONF020955

These are the basic facts in the situation to date and when we have further information, we will keep you apprised. Last week when our Area Director, Claude Yamamoto, was in town, we shared this information with Claude.

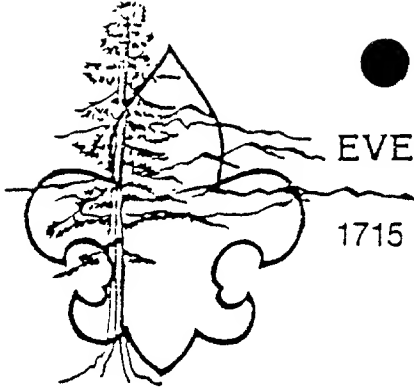
Sincerely,



Craig H. Reide
Scout Executive

CHR:pr

cc: Richard Harrington
Claude Yamamoto
Lee Pintar, Council President
Bob Overstreet, Council Sr. VP Administration



EVERGREEN AREA COUNCIL

BOY SCOUTS of AMERICA

1715 100th Place SE, Everett, Washington 98208 • (206) 338-0380

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Assistant Treasurer

Carol Anne Ebert
Assistant Treasurer

Roy Harris
Assistant Treasurer

James M. Hayes
Immediate Past President

Craig H. Reide
Scout Executive

March 31, 1988

Mr. Charles Grewe

Lake Stevens, WA 98258

Dear Charles:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have this decision reviewed by a council review committee, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for review of this decision are attached.

Sincerely,

Lee A. Pintar
President



CONF020957

INTERVIEW NOTES

Regarding: Charles Grewe

On March 18, 1988 at 10:15 a.m. I conducted an interview with Doug Shaw, Scoutmaster of Troop 49, [REDACTED], Alderwood Manor, WA 98036, [REDACTED]. Also present was Richard Szymanski, Puget Sound District Executive, who had been called on March 17.


Doug Shaw reported he had telephoned boys in his troop concerning signing up to go to camp with Troop 49. [REDACTED] said he did not want to go back this summer. When Doug Shaw asked why, [REDACTED] mother, [REDACTED] related that Charles Grewe fondled [REDACTED] while teaching him to swim (chest and private areas), all done in the water.

The boy asked Charles to stop after the first time. Charles apologized, but it happened after that once or twice more. Leaders from the troop, now reflecting back, while in camp felt the boy's emotional state changed and he stayed in his tent most of Thursday and Friday.

[REDACTED] became aware of the problem 2-3 days after camp. She wanted to do something then, but [REDACTED] Father, [REDACTED] did not and stopped any further investigation or reporting to any authority.

[REDACTED] has a learning disability and is shy.

The only people who know on the troop committee are the Committee Chairman, Scouting Coordinator and the Assistant Scoutmaster.



Craig H. Reide
Scout Executive